



**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING**

SUMMARIZED MINUTES

Monday, November 4, 2019

**Scottsdale Community Design Studio
7506 E Indian School Road
Scottsdale, Arizona 85251**

PRESENT: Janice Shimokubo, Chair
Emily Hinchman, Commissioner/Vice Chair
James Eaneman, Commissioner
Hannellie Mendoza, Commissioner (arrived at 5:15 p.m.)
Stuart Rhoden, Commissioner
Marty Day, Commissioner
Conay Huizar, Commissioner

STAFF: Sharon Cini
Brent Stockwell
Christy Hill
Bill Hylan

Call to Order/Roll Call

Chair Shimokubo called the meeting to order at 5:00 p.m.

Public Comment

1. Approval of minutes from the October 14, 2019 meeting

Chair Shimokubo noted that the Arizona Asian Festival should read that it is scheduled in 2019, not 1219.

COMMISSIONER EANEMAN MOVED TO APPROVE THE OCTOBER 14, 2019 HUMAN RELATIONS COMMISSION MEETING MINUTES AS AMENDED. COMMISSIONER RHODEN SECONDED THE MOTION, WHICH CARRIED SIX (6) TO ZERO (0). CHAIR SHIMOKUBO, COMMISSIONERS EANEMAN, HINCHMAN, RHODEN, DAY, AND HUIZAR VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES. COMMISSIONER MENDOZA NOT YET PRESENT.

2. Welcome and introductions of newly appointed Commissioners

Chair Shimokubo introduced new commissioners Marty Day and Conay Huizar.

Commissioners Day and Huizar briefly spoke about their background and interest in the Human Relations Commission.

3. Presentation and discussion of submitted nominations

- Nominee - Commissioner Emily Hinchman

EMILY HINCHMAN WAS ELECTED VICE CHAIR SEVEN (7) TO ZERO (0) BY A ROLL CALL VOTE. COMMISSIONER EANEMAN MADE A MOTION TO MOVE THE NOMINATION FORWARD. CHAIR SHIMOKUBO SECONDED THE MOTION. CHAIR SHIMOKUBO, COMMISSIONERS EANEMAN, HINCHMAN, MENDOZA, RHODEN, DAY, AND HUIZAR VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

Emily Hinchman acted as vice chair for the remainder of the meeting.

4. Discussion and updates regarding recent diversity and inclusion related activities and incidents impacting the city of Scottsdale

Ms. Cini gave an update on recent diversity and inclusion related activities. She said that the Office of Diversity has been in communication with the NAACP about the Freedom Fund Event and has followed various activities in the community to ensure that the City issues timely responses where appropriate. She read a statement recently issued by the City in response to a hate crime involving graffiti, noting that the language used for this response would be appropriate to use as needed to address future incidents.

Mr. Stockwell explained the process taken by Scottsdale Police Department in instances where graffiti is found. Regardless of whether or not the graffiti is considered a hate crime, graffiti is a crime. Once an instance of graffiti is reported, the City's abatement crew responds quickly to document the incident, file a report, and remove the graffiti.

Ms. Cini said that the Dia de los Muertos event held Saturday, November 2nd was broadened from the previous year's events. Mr. Stockwell added that the event producer is interested in continuing to grow the event and will continue to involve local artists.

The Office of Diversity will have a Scottsdale for All booth at Discovering India on the weekend of November 9th and 10th and at the Arizona Asian Festival on November 16th and 17th. Commissioners were invited to attend.

Ms. Cini participated in Challenge Day on Thursday, October 31st at Tonalea Middle School. She said that event reinforced the importance of finding opportunities to work with youth on issues of diversity.

The City's Government Relations Director has been directed by City Council to add the Equal Rights Amendment to the legislative agenda. Mr. Stockwell noted that the League of Arizona Cities and Towns also has the Equal Rights Amendment as part of their legislative agenda.

Mr. Stockwell spoke about the purview of the Commission and focusing on bigger picture programs rather than specifics. He said that staff will strive to keep the Commission informed on relevant issues and highlight areas where it would be appropriate to focus. He reminded Commissioners that they are welcome to speak on topics as private citizens, but should not speak on behalf of the city unless directed to do so.

Ms. Cini announced that Hugh Lockerby has been appointed as the police LGBT Liaison. He will work closely with LGBT Liaisons Stanna Slater and Kevin Collins in addressing LGBT issues. Their contact information is available through the City's website.

RECESS TAKEN FROM 5:26 p.m. to 5:34 p.m.

5. Summary of 2019/20 strategic plan, facilitated discussion and recommendations on 2020 Human Relations Commission strategic plan

Chair Shimokubo highlighted the accomplishments that the Human Relations Commission made in each priority area in 2019. In addition to successes with Scottsdale for All, Dinner and Dialogue, and Golden Rule, the Commission also focused on monitoring hate crimes, developing stronger relationships with diversity partners, and hosting the Regional HRC dinner.

Christy Hill reviewed the 2019 strategic plan and facilitated a discussion about the 2020 strategic plan. She reviewed the steps that would be taken as part of the evening's discussion and narrowing down the list of priorities. The group talked about the current global and local environment and areas of importance to the Scottsdale community. They discussed the importance of being mindful of time constraints associated with projects and briefly considered where each commissioner would be interested in focusing.

Commissioners reviewed the Strategic Plan Project Plan list and discussed areas they would like to maintain, strengthen, and eliminate and narrowed the list down to three priorities to focus on in 2020.

Priorities for the 2020 Human Relations Commission Strategic Plan are as follows:

- 1) Scottsdale for All
- 2) Dinner and Dialogue
- 3) Golden Rule
- 4) Collaborative projects with Diversity Partners

6. Identification of Future Agenda Items

Commissioner Rhoden requested the following items:

- Presentation on the City's relationship with SUSDC
- Overview of the Office of Diversity roles and responsibilities
- Update on homelessness and panhandling issues
- 2020 HRC calendar

Adjournment

COMMISSIONER EANEAMAN MOVED TO ADJOURN THE MEETING. VICE CHAIR HINCHMAN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEAMAN, MENDOZA, RHODEN, DAY, AND HUIZAR VOTED IN THE AFFIRMATIVE.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 7:24 p.m.

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